



Position Title	Audit Manager
Location	Round Rock (East Palm Valley Blvd.)
Salary	Commensurate with Experience
FLSA Status	Exempt
Posting Date	10/5/2026

BE A LEADER WITH R BANK

The Audit Manager's responsibilities include but are not limited to coordinating and leading audit activities, ensuring audits follow regulatory requirements, internal policies, and professional standards. They will work with finance teams, senior management, and external auditors to maintain accurate financial reporting, strong internal controls and regulatory compliance.

WHAT YOU'LL DO

- Develop and execute audit plans to assess financial accuracy, reliability, and compliance.
- Plan and implement risk-based audits, including scoping, testing, and reporting.
- Identify control weaknesses and recommend improvements.
- Communicate audit findings to management and stakeholders.
- Supervise and mentor audit staff, review workpapers, and ensure quality.
- Coordinate as primary contact with external auditors and regulatory bodies of the bank and its holding company.
- Monitor remediation efforts to ensure timely resolution of audit issues.
- Conduct follow-up reviews of operational, or regulatory compliance deficiencies noted during audits.
- Perform investigations of irregularities discovered by or brought to the auditor's attention.
- Investigate, as requested by senior management or the bank's Security Officer, fraud, embezzlements, and defalcations within the bank. Work in cooperation with law enforcement agencies in any such case as deemed necessary.
- Apply data analytics and audit technology to enhance audit coverage.
- Lead the implementation and integration of AI tools to conduct internal control audits.
- Manage audit risk assessment, audit schedules, and audit policies/procedures.
- Review financial statements for accuracy and compliance with laws and regulations.
- Serve and participate on the Board of Directors Audit Committee.

- Meet with Audit Committee, as requested, to discuss the department's scope and schedule, and periodically to review and discuss audit findings and other matters as necessary.
- Identify business process risks, develop testing methodologies to evaluate the adequacy of controls, document the results of these evaluations and present recommendations to senior management.
- Strong knowledge of GAAP/IFRS and internal controls.
- Employee adheres to all regulatory policies such as BSA, CIP, IT, etc.
- Remain current with regulatory updates.
- Emulate R Bank Core Values

WHAT YOU BRING

- Bachelor's degree in Accounting, Finance, or related field.
- 5 to 10 years of banking & auditing experience.
- CPA or CIA certification preferred.
- Analytical and problem-solving skills for reviewing complex financial data.
- Prior experience with audit methodologies and techniques.
- Strong time management skills; ability to meet deadlines.
- Strong interpersonal skills; ability to build relationships while asking tough questions a flexible and adaptable demeanor; able to work under pressure and handle sensitive information in a confidential manner.
- Proficiency with audit software, ERP systems, and data analysis tools.
- Detail oriented with the ability to organize and prioritize work.
- Ability to fluently speak, read and write in English.

WHY YOU'LL LOVE R BANK

At R Bank, you're not just another employee - you're part of a community that values integrity, growth, and relationships. We're proud to offer a supportive environment where your skills are recognized, and your career can flourish. Join us and help us build something special!

WHAT IS IT GOING TO TAKE?

Candidates and team members will embrace and work within the core values of R Bank and possess the following qualities:

- Regularly takes **Initiative** to complete assigned tasks while seeking opportunities to work beyond established expectations.
- **Responsive** to the needs of bank team members, Credit Department team members, senior management of the bank and customers of the bank.
- **Conscientious** with an innate desire and drive to meet and exceed expectations.
- **Authentic** Being genuine, transparent, and true to oneself and others. We foster an environment where honesty and integrity guide our actions and relationships.

- **Fun** approach to work and daily living while not compromising daily work responsibilities, however regularly balancing work with a sense of fun and teamwork.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to sit and work on a computer for prolonged periods of time. The employee is occasionally required to stand; walk; use hands to handle or feel; reach with hands and arms; climb or balance; stoop, kneel, or crouch. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.

BENEFITS FOR YOU

R Bank is committed to the success of our employees. We offer an attractive benefits package including Medical, Dental, Vision, Life, Disability, 401k, EAP, and the R Best Foot Forward Gym Program. You can learn more about R Bank and our services at www.r.bank.

READY TO JOIN US?

If this sounds like the opportunity you've been waiting for, apply now by visiting <https://www.r.bank/career-opportunities> . Let's build relationships, grow communities, and make an impact together!

R Bank is subject to Executive Order 11246 and to the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA). It is the policy of R Bank to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, age, veteran status, or disability.