



Position Title	Personal Banker
Department / Location	Round Rock East
Salary	Commensurate with Experience
FLSA Status	Non-Exempt
Posting Date	08/04/2026

GROW WITH R BANK AS A PERSONAL BANKER

At R Bank, we believe banking is about more than just transactions - it's about people, relationships, and community. We're looking for a **Personal Banker** who is detail-oriented, proactive, and passionate about providing top-tier support to our Banking Center.

If you thrive in a fast-paced environment, enjoy working amongst your peers and teammates, and want to be part of a bank that values integrity and service, this is the role for you!

WHAT YOU'LL DO

- Emulate R Bank Core Values.
- Deliver prompt, friendly, and efficient customer service that embodies our commitment to excellence.
- Process deposits, withdrawals, and daily transactions with accuracy and a positive customer experience-keeping everything balanced and on track.
- Open new accounts (personal and business), maintain existing ones, and ensure every interaction is seamless and pleasant.
- Engage customers by identifying their financial needs and recommending tailored R Bank products and services.
- Share your knowledge by mentoring fellow Personal Bankers and being a supportive team player.
- Take part in promoting our bank's services, like cashier's checks, wires, and more — helping customers discover all we have to offer.
- Assist with ATM verification and reconciliation, ensuring operational standards are met.
- Uphold bank policies and regulatory compliance, supporting a safe and trustworthy environment.
- Other duties as assigned.

WHAT YOU BRING

- A high school diploma (or equivalent) and at least 1 year of teller / personal banking experience.

- Bring 5 years of strong customer service experience.
- Strong customer service skills with a genuine interest in getting to know customers and helping them succeed.
- A detail-oriented mindset with the ability to multitask, organize, and prioritize effectively.
- Dependability and a professional approach to handling confidential information.
- A team-first attitude and a flexible approach to jump in and help wherever needed.
- Fluent communication skills in English (Spanish is a plus!).
- Ability to operate a computer and other standard office machinery.
- Ability to pass background investigation and drug screen to the satisfaction of R Bank.

WHY YOU'LL LOVE WORKING FOR R BANK

We're a locally owned bank that puts relationships first. We invest in our employees, celebrating their successes, and providing opportunities to grow. At R Bank, you're not just another team member - you're part of a community that values your contributions and supports your career goals.

WHAT IS IT GOING TO TAKE

Candidates and team members will embrace and work within the core values of R Bank and possess the following qualities:

- Regularly takes **Initiative**, acting without being prompted, showing drive and leadership. Seek opportunities, solve problems, and go the extra mile to make a positive impact.
- **Responsive** means more than just replying quickly; it's about being attentive, engaged, and proactive. Exhibit the ability to sense what's needed and act with purpose; ensure others feel heard and supported.
- **Conscientious**, thoughtful and aware that every action has equal and opposite reaction. Act with care, diligence, and strong sense of responsibility.
- **Authentic** Where values and actions are in alignment. Being genuine, transparent, and true to oneself and others. Foster an environment where honesty and integrity guide your actions and relationships.
- **Fun** Being fun does not mean being a comedian or jokester; it's about letting your guard down and enjoying the work we've all been blessed to do together. Create Joy, connections, and positive in work and relationships. Celebrate wins, embrace creativity, and make space for laughter and camaraderie.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to sit and work at a computer for prolonged periods of time. The employee is occasionally required to stand; walk; use hands to handle or feel; reach with hands and arms; climb or balance; stoop, kneel, or crouch. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision,

distance vision, color vision, depth perception, and ability to adjust focus.

BENEFITS FOR YOU

R Bank is committed to the success of our employees. We offer an attractive benefits package including Medical, Dental, Vision, Life, Disability, 401k, EAP, and the R Bank Leadership Council Gym Program. You can learn more about R Bank and our services at www.r.bank.

APPLY

If you meet all of the minimum qualifications for this position and would like to apply, please upload your updated resume via <https://www.r.bank/career-opportunities/>.

R Bank is subject to Executive Order 11246 and to the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA). It is the policy of R Bank to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, age, veteran status, or disability.