



Position Title	Director of Digital and Treasury Banking
Department / Location	Round Rock (East Palm Valley Blvd.)
Salary	Commensurate with Experience
FLSA Status	Exempt
Posting Date	02/09/2026

BE A LEADER WITH R BANK'S OPERATIONS TEAM!

At R Bank, we believe banking is about more than transactions—it's about people, relationships, and community. We're seeking a Director of Digital and Treasury with proven expertise in Q2 platform administration and implementation. If you thrive in a fast-paced environment, excel at managing complex digital banking and treasury projects, and want to lead initiatives that shape our customer experience, this is the role for you. If you're passionate about creating seamless experiences for customers and understand how technology impacts their day-to-day banking, we want you on our team!

WHY YOU'LL LOVE WORKING FOR R BANK

We're a locally owned bank that puts relationships first. We invest in our employees, celebrate their successes, and provide opportunities to grow. At R Bank, you're not just another team member - you're part of a community that values your contributions and supports your career goals.

WHAT WILL YOU DO?

- Lead and oversee the creation, implementation, and administration of Digital Banking and Treasury Management ensuring compliance and efficiency for end users.
- Manage and drive implementation projects for Digital and Treasury platforms, including Q2, working closely with vendors, internal teams, and customers.
- Serve as the primary subject matter expert for Q2, including configuration, upgrades, troubleshooting, and optimization.
- Own vendor relationships, ensuring accountability and adherence to service agreements.
- Oversee Online Banking operations, including registrations, maintenance, Bill Pay setup, Mobile Deposit review, troubleshooting, and mobile app updates.
- Manage daily processing of ACH, wires, mobile deposits, lockbox, and stop payments.
- Lead Treasury Services operations, including ACH origination, wire setups, Remote Deposit Capture, Positive Pay, and lockbox administration.
- Conduct periodic reviews, annual audits, and assist with regulatory exams.

- Mentor and develop team members to meet growth demands.
- Further develop the skill set of team members to meet demands of growth.
- Complete required BSA / AML training, adhere to BSA / AML requirements and R Bank policy, and report any abnormal activity on high-risk customers.
- Other duties as assigned.

WHAT DO YOU BRING TO THE TEAM?

- Bachelor's degree strongly preferred.
- Minimum of 8 years' banking experience including an extensive knowledge of branch operations and experience in Digital and Treasury Banking Services
- Experience in customer-facing roles or strong understanding of client impact when implementing digital banking and treasury solutions.
- Demonstrated proficiency with Q2 platform, including implementation and configuration experience.
- Experience in processing and transmitting ACH.
- Prior supervisory experience required.
- Strong personable verbal and written communication skills with ability to positively interact with all facets of customers, colleagues, and vendors.
- Must possess strong technical skills, including technical procedural writing experience.
- Must possess strong decision-making skills.
- Ability to organize and manage multiple priorities while thriving under pressure.
- Ability to manage department projects in addition to daily tasks.
- Must be adaptable.
- Must be team oriented and able to work with other personnel collaboratively.
- Excellent typing and word processing skills.
- Ability to speak Spanish preferred
- CTP, AAP, and APRP certifications preferred

WHAT WILL IT TAKE FROM YOU?

Candidates and team members will embrace and work within the core values of R Bank and possess the following qualities:

- Regularly takes **Initiative**, taking action without being prompted, showing drive and leadership. Seek opportunities, solve problems, and go the extra mile to make a positive impact.
- **Responsive** means more than just replying quickly; it's about being attentive, engaged, and proactive. Exhibit the ability to sense what's needed and act with purpose; ensure others feel heard and supported.
- **Conscientious**, thoughtful and aware that every action has equal and opposite reaction. Act with care, diligence, and strong sense of responsibility.

- **Authentic** Where values and actions are in alignment. Being genuine, transparent, and true to oneself and others. Foster an environment where honesty and integrity guide your actions and relationships.
- **Fun** Being fun does not mean being a comedian or jokester; it's about letting your guard down and enjoying the work we've all been blessed to do together. Create Joy, connections, and positive in work and relationships. Celebrate wins, embrace creativity, and make space for laughter and camaraderie.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to sit and work on a computer for prolonged periods of time. The employee is occasionally required to stand; walk; use hands to handle or feel; reach with hands and arms; climb or balance; stoop, kneel, or crouch. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.

WHAT ARE THE BENEFITS?

R Bank is committed to the success of our employees. We offer an attractive benefits package including Medical, Dental, Vision, Life, Disability, 401k, EAP, and the R Bank Leadership Council Gym Program. You can learn more about R Bank and our services at www.r.bank.

APPLY

If this sounds like the opportunity you've been waiting for, apply now by visiting <https://www.r.bank/career-opportunities> . Let's build relationships, grow communities, and make an impact together!

R Bank is subject to Executive Order 11246 and to the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA). It is the policy of R Bank to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, sexual orientation, age, veteran status, or disability.